

Dercio Carvalhêda

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Objective

To work as an Investigator, Consultant, Manager, or Speaker in the field of Corporate Investigation and Compliance.

Summary

Practicing lawyer specialized in corporate and defensive investigations, with extensive experience in analyzing fraud and behaviors risks.

I have a profound knowledge in the analysis of individual and collective behaviors, identification of profiles of involved parties, legal advice on corporate guidelines and the consequences of corporate or public investigations.

Extensive experience in leading teams, managing projects related to fraud investigations, behavioral, corruption, and money laundering, as well as analytical, technical, and interpersonal skills.

I possess an empathetic profile with persuasive and effective communication, allowing me to influence appropriately and gain an assertive understanding of the situation, presenting solutions and results clearly and precisely. As a compliance legal expert, I can coordinate the macro view of processes with the necessary details for investigations, utilizing the team's knowledge in analyses and a critical thinking, developed over decades as a police chief for the Brazilian Federal Police.

Problem-solving with proper time management, adaptability, resilience, and stress management are acquired conditions that have become essential for the successful execution of projects.

I have delivered various lectures and classes for accounting postgraduate students at the University of São Paulo (USP) and conducted training on the Data Protection General Law, police investigation, fraudulent asset misappropriation, investigation in accounting compliance, among others, for a diverse audience.

Retired Federal Police Deputy with approximately 20 years of experience in investigations.

Professional Experience

Carvalhêda Individual Law Firm • Rio de Janeiro/RJ • since November 2022

Individual Law Firm registered in OAB/RJ

Founding Partner

Responsibilities:

- Development of professional projects for corporate and/or defensive investigation of occupational fraud, behavioral and occupational deviations, and clarify frauds using advanced forensic techniques tailored to client interests.
- Criminal advocacy before courts, police authorities, or the Public Prosecutor's Office in the interest of clients.

Key results:

- Defensive investigation proving that the client was a victim of a scam and that their data was improperly used by third parties.
- Assistance to clients, as an assistant to the prosecution, in police inquiries and criminal representation.
- Detailed report delivery of data protection risks in companies.

Ernst & Young Business Advisory Ltd • Rio de Janeiro/RJ • April 2021 to November 2022

Multinational company, one of the world's four largest in consulting and auditing.

Senior Manager in Forensics

Responsibilities:

- Develop professional projects for corporate investigation to combat occupational fraud, investigate behavioral and occupational deviations, and clarify frauds using advanced forensic techniques tailored to client businesses.
- Lead teams in corporate investigations initiated by client requests to identify the existence of occupational and functional fraud, corruption, financial irregularities, misconduct, and indications of internal control failures.
- Collect and analyze data and physical or electronic documents through available market computer systems.
- Conduct confrontation or exploratory interviews.
- Prepare detailed investigation reports, including findings, actions taken, and recommendations to prevent future occurrences.
- Advise top management by providing information and analysis to assist in decisions related to policies, strategies, and responses to investigated situations.
- Actively participate in studies and diagnostics focused on process improvement, monitoring performance indicators, and presenting management results in committees and meetings, interacting with other areas and business units.
- Manage technical training and staff performance through effective delegation of tasks, encouraging independent thinking and taking responsibility, as well as evaluating and giving feedback, fostering a driven, innovative and efficient work environment where staff can contribute ideas and identify opportunities.
- Deliver lectures and training in corporate investigation techniques and compliance.

Key results:

- Discovery of fraud and forwarded detailed reports to customers, which resulted in the dismissal of the fraudster in some cases, implementation of a training policy in others, in addition to the strengthening or development of the hotline.
- Identification and treatment of complaints made through a whistleblowing channel regarding inappropriate or criminal behavior (bullying, sexual and moral harassment), with a high rate of proof of inappropriate behavior or criminal behavior.

Federal Police • Brazil • December 2003 to July 2020

Direct administration body of the Union

Federal Police Delegate

Responsibilities:

- Development of professional projects for combating corruption, money laundering, and terrorism financing investigations, internal behavioral and occupational deviations, clarification of frauds, and possible acts of corruption, using advanced forensic techniques.
- Lead criminal investigation teams to search, locate, prove, and identify perpetrators of crimes under Brazilian law.
- Legal analysis of behavioral elements and their adequacy to Brazilian criminal or disciplinary law.
- Work closely with other areas of the Federal Police, other public authorities, and collaborate with private entities to clarify facts.
- Conduct external communication with the press or other entities external to the Federal Police.

- Ensure confidentiality, public ethics, and secrecy in dealing with public affairs and investigation interests.
- Analyze the behavior of individuals involved in investigations, seeking abrupt changes in patterns and behavior.
- Conduct courses in the Police area at the National Police Academy, in training courses for new police officers.

Key results:

- Several police operations were carried out with many individuals arrested preventively and assets seized.
- Functional organization of a Federal Police unit that resulted in better public service and better investigation results.
- Participation in some phases of Operation Car Wash, Pretorium, UDYAT, among others.

Academic Background

Specialization in Compliance / Ibmec Group, IBMEC, Brazil (Completion – 2021)

Specialization in Security Management in Democratic Society / Lutheran University of Brazil, ULBRA, Canoas (Completion – 2009)

Bachelor's Degree in Law / Federal University of the State of Rio de Janeiro – UNIRIO (Completion – 2000)

Languages

Portuguese - Native

English – Fluent

Training and Certifications

Blockchain – Supply Chain Fundamentals: Understanding the Basics – Communication and Collaboration – Conflicts of Interest – Conscious Listening – 2020 Money Laundering Prevention – Assurance Practice – Artificial Intelligence Concepts – Blockchain: Industry and Market Update – Blockchain Fundamentals – Blockchain for Finance: Deeper Dive – General Data Protection Regulation (GDPR) Training Course – How to Manage & Influence Your Virtual Team – Developing Your Team: Forming to Performing – Risk Management in Development Projects – Advanced Professional Studies on Investigating Online Counterfeiting and Piracy – Money Laundering Investigation – Criminal Investigation Techniques: Cartels – Conceptual Alignment of the National Money Laundering Plan – Investigation of Misappropriation of Public Resources – Wildlife Poaching Investigator Workshop Office of Law Enforcement (Fish And Wildlife Service, FWS, United States, in association with the National Federal Police Academy), among others

Additional Information

Honorable Mention from the Government of Amazonas

In recognition of the relevant services in the field of public security provided to the Amazonian society in 2012

Acknowledgment - ADESG - Association of Graduates from the Higher War School

Acknowledgment for invaluable collaboration with ADESG/RS in 2009.